

6 Keys to Better Practice, Team and Life Management!

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Ontario Association of Optometrists

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THRIVE

PRACTICE AND LIFE DEVELOPMENT

Easier Practice. More Joy. Sweeter Life.

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LET'S GET WARMED-UP!

Have You Noticed a Trend in Private Practice Today?...

So We Have 4 choices...

- 1.
- 2.
- 3.
- 4.

The Order of Things...

- There is ***Where we Are Now...***
- There is ***Where we Want to Be Next...***
- There is a ***Set of Initiatives*** to go there...
- There is a ***Leader...***
- There is ***Human Capital...***
- And there is ***Human Resource!***

LET'S GET OUR MINDS RIGHT!

The Age-Old Flawed Thinking...

- 1.
- 2.

What People Want...

What is Success?

What's a Paradigm?...

Some "Paralysis" in the Practice:

1. Our patients... *(sound familiar??)*
2. Our doctor... *(sound familiar??)*
3. My staff... *(sound familiar??)*
4. Our competition... *(sound familiar??)*
5. We never (always) seem to... *(sound familiar??)*

6 KEYS TO PRACTICE, TEAM AND LIFE AT PEAK PERFORMANCE!

1. Let's LEAD!

- How about a definition?

- Answers the question _____

- Some key elements of effective leadership:

- 1.

- 2.

- 3.

- 4.

- 5.

- Who needs to be a leader on this team?

- So the practice, the team, the life need leadership!

- Steps from here:

2. Let's Clarify the Vision!

- How about a definition?

- Answers the question _____

- Does your team have a vision?

- So the practice, the team, the life need vision!

- Steps from here:

3. Let's Keep Clearer, Closer Mission as the Motive!

- How about a definition?

- Answers the question _____

- Ever wonder why?...

- Only 4 motives:

- 1.

- 2.

- 3.

- 4.

- So the practice, the team, the life need mission!

- Steps from here:

4. Let's Define and Demonstrate The Culture!

- How about a definition?
- Answers the question _____
- How would YOU describe it?
- So the practice, the team, the life need defined culture!
- Steps from here:

5. Let's Have Clearer, Better Objectives as Our Guide!

- How about a definition?

- Answers the question _____

- If I asked the 1st person I met...

- Categories:

- 1.

- 2.

- 3.

- 4.

- Steps from here:

6. Let's Engage in the Outcomes!

•Answers the question _____

•The Team is working hard, BUT...

•What should we watch?

1.

2.

3.

4.

5.

And That's a Wrap, Colleagues!



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